

CASHMERE SCHOOL DISTRICT #222
Regular Board Meeting
April 22, 2024

Call to Order: Chairman Aaron Bessonette called the meeting to order at 7:00 P.M.

Declaration of Quorum: Board members Nicholas Wood, Sara Pipkin, Roger Perleberg and Paul Nelson were present. There were fifteen others present including Superintendent Johnson.

- 1.0 Flag Salute – Chairman Aaron Bessonette led the Pledge of Allegiance.
- 2.0 Approval of the Agenda – Superintendent Johnson requested for item 6.1. to be moved up to allow for the new CTE Director, Rebecca Swanson, to be introduced and speak to this item simultaneously.

On a motion by Vice-Chairman Paul Nelson, the Board approved the agenda as revised.

3.0 Reports, Correspondence and Program

- 3.1 Board Report – Board member, Sara Pipkin, stated she had recently volunteered at the middle school's career day. Ms. Pipkin went on to share the career day was a great opportunity for student's adding there were about a dozen career options presented.
- 3.2 CHS Student Report – ASB President Kaden Miller was present to update the Board on the latest CHS activities and sporting events. He began by giving a recap of the various sport updates for tennis, track, softball, baseball and boys' soccer. Mr. Miller went on to speak about the ASB elections for next year which will be held the following week. He then went on to share information about the upcoming FFA plant sale which was set to begin Sun., April 28th online with an option to purchase in person on Sat., May 4th. Lastly, he noted preparations for this year's prom were fully underway with a date set of Sat., May 4th.
- 3.3 Superintendent Report
 - 3.3.1. Fiscal / Enrollment Update – Business Manager Bowen Charlton, provided the Board with a brief summary of this month's enrollment. Mr. Charlton stated the district was on track to meet our goals for the year. He went to add the district continues to be very fiscally conservative. He noted 2/3 of the components of the state audit had been completed, adding we had made it through both the federal and financial portions of the audit without issue. Lastly, he stated the district was gearing up with preparations for next year's budget.
 - 3.3.2. Kid Zone Report / Presentation – Superintendent began by introducing Kid Zone Coordinator, Scott Griffith. He stated Kid Zone was initiated by student

leadership and has grown significantly into a very successful afterschool care option. Kid Zone was started with 17 students in its first year. This is now the 7th year and it has grown to over 40 students. He went on to say Kid Zone is staffed by staff members as they know our students and their families best. Mr. Griffith communicated registration had opened up last week with all spots filling up within the day! Kid Zone is offered four days a week from 3-5PM. Students are offered help with their homework, structured play time and a snack is also provided. Mr. Griffith went on to state this program also offers community service to high school students.

- 3.3.3. Introduction of New CTE Director – Rebecca Swanson – Superintendent Johnson proudly introduced the new CTE Director, Rebecca Swanson, to the Board. He stated he was very excited about the foundation and vision of the current CTE program and gave credit to CTE staff and Director Chris Cloakey. Superintendent Johnson asked Ms. Swanson to come share her thoughts on her vision for the program. Ms. Swanson began by stating this was her 17th year with the district. She was hired at the age of 22 from Wisconsin. Ms. Swanson stated she enjoys being here as she and her family absolutely love this area! She spoke about her predecessor, Chris Cloakey, being the best mentor to her over the years adding that he has molded and shaped into the teacher she is today. Ms. Swanson went on to share the attached [PowerPoint Presentation](#) with the Board.

6.0 Action Items

- 6.1. FCCLA National Leadership Conference – Newly hired CTE Director, Rebecca Swanson introduced high school student, Sophia Batanoiu, to the Board. Ms. Batanoiu recently competed in a STAR Event (FCCLA's competitive events) at the state conference in March. She competed in an event called Food Innovations, in which she received first place finish! She will now have an opportunity to compete at the national level representing Washington State. This year the FCCLA National Leadership Conference will be held in Seattle, WA. While there, Ms. Batanoiu will have the opportunity to take part in leadership workshops and training. Ms. Batanoiu shared details about her project, which was a modified healthier version of a brownie made with sweet potatoes. She stated that after several trial and errors, she was able to come up with a winning recipe!
- 3.3.4. Migrant Educational Program Update – Superintendent Johnson invited high school principal, Craig MacKenzie, to give the Board an update on the Migrant Educational Program. Craig stated the district has had a yearlong partnership with the Cascade School District that has been a wonderful collaboration. Mr. MacKenzie stated one of the goals of the program is to help our families understand what a benefit it is for them to come together, network and develop strong friendships for both them and their students. He went on to share plans the program has to hold a Mother's Day celebration on Mexico's Mother's Day holiday, Friday May 10th. He would like to have all Migrant

students write their mothers a poem to share at this celebration. He added a traditional Salvadorian meal of Popusas would be served at this celebration. Mr. MacKenzie spoke about Migrant Student Representative and Sophomore at Cashmere High School, Sara Andrade, who will be meeting with OSPI Superintendent Chris Reykdal to discuss the needs of students. There is also a visit to Eastern Washington University that is planned for the following week. Mr. MacKenzie went on to add the program is actively looking into providing swimming lessons to Migrant students at no cost. He added this is a very important life skill that everyone should know. Lastly, Mr. MacKenzie communicated he had been approached by the NCESD with a proposal for a migrant nurse case manager to begin working in our district. The NCESD is proposing we share a case manager with the Orondo and Cascade school districts. This person would serve in a role as a dedicated nurse for Migrant students and families with a primary goal of helping families understand how to access the services they need. Mr. MacKenzie disclosed this service would come at no cost to the district and would be made available to us for the next 5 years. He stated he is very excited about this new partnership!

- 3.3.5. Cashmere Education Association (CEA) and Cashmere Support Personnel (CSP) Collective Bargaining Agreement – Superintendent Johnson stated CEA and CSP both held 3-year agreements and are now up for negotiations. He asked board members who was interested in sitting in on the negotiations as a board rep. The district is currently working on coordinating with district negotiations consultant Warren Hopkins and UniServ Representative Tara Quackenbush to identify potential dates for negotiations.
- 3.3.6. CHS Graduation Ceremony – Board Member Presentation of Diplomas – Superintendent Johnson stated the high school is looking for board members who are interested in passing out diplomas at this year's graduation ceremony. Board Chairman, Aaron Bessonette and board member, Sara Pipkin volunteered to pass out diplomas this year.
- 3.3.7. Cashmere High School Chillers (AC / Heating Units) – Superintendent Johnson began by introducing Maintenance and Grounds Director, Larry Rose, to the Board. He expressed Mr. Rose has been with the district for 42 years. He highlighted the condition of our grounds and facilities and how well maintained they have been kept. Superintendent Johnson expressed how thankful the district is for Mr. Rose's leadership. He went on to state that Mr. Rose's expertise in the area of HVAC systems has been imperative specifically during the discussions surrounding this topic. He explained the reason Mr. Rose was here was due to his level of knowledge in this area and his involvement of being a part of the high school remodeling project. Superintendent Johnson went on to explain the issues with the two new chiller units that were installed as part of the high school remodel and how they have been having problems with both units from the very beginning due to a host of mechanical issues including issues with unit coils and

compressors. He went on to add these coils and compressors have been replaced several times since the units were initially installed. Mr. Rose added the replacement of these coils seems never-ending and we have yet to have both units operating at 100% at the same time. Johnson Controls had extended the warranty to 3 years and they have been out several times for repairs over the years, however this continues to be an unresolved issue. Johnson Controls has now sent a new agreement proposal that includes an additional extended warranty, but does not protect the district beyond the length of the warranty. Given the continued failure of these units, Superintendent Johnson shared that he has reached out for legal consultation to support the district's demand to have both units completely replaced.

4.0 Visitors – There were no visitors.

5.0 Consent Agenda –

5.1 Approval of Board Minutes – On a motion by Roger Perleberg, the Board approved the December 4, 2023, the January 26, 2024, the February 2, 2024, the February 5, 2024 and March 25, 2024 minutes as presented.

5.2 Approval of Warrants and Financial Reports –

Pay date of April 12, 2024: Warrants #324393 - #324466 totaling \$190,965.49

General Fund \$167,418.93

ASB \$23,546.56

Pay date of April 30, 2024: Warrants #324480 - #324516 totaling \$81,922.59

General Fund \$78,885.01

ASB \$3,037.58

Pay date of April 30, 2024: Payroll in an amount totaling \$1,814,890.71, including benefits.

On a motion by Nicholas Wood, the Board approved the warrants and payroll as presented.

6.0 Action Items

6.2. Personnel Report –

1. Retirements/Resignations/Releases/Terminations, etc.

Name	Position	FTE	Request/Reassignment
Gary Frederick	CSD – Bus Driver		Retirement

2. Requests for Leave/Transfer/Change in Hours/Additional or New Assignment

Name	Position	FTE	Request/Reassignment
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3. Recommendation for Employment/Transfer/Return from Leave of Absence

Name	Position	FTE	Request/Reassignment
Stephen Thomas	CHS – Social Studies Teacher	1.0	Replaces Steve Simonson
Chelsey Diamond	Vale – Moving to 1 st Grade	1.0	Replaces Kim Bryant
Kayla Scroggie	Vale – Moving to 1 st Grade	1.0	Replaces Hope Kunsman
Hope Kunsman	Vale – Moving to Kinder	1.0	Replaces Kayla Scroggie
Dawn Pace	Vale – Moving to 4 th Grade	1.0	Replaces Ann Caples
Stella Day	Vale – Reduction of Contract .5 1 st – 4 th Science	0.5	Replaces Dawn Pace (.5)
Kappy Schoening	Vale – .5 1 st – 4 th Science	0.5	Replaces Dawn Pace (.5)
Corine Blankenship	Vale – Moving to 3 rd Grade		Large 3 rd Grade Class
Beth Brown	Vale – Kid Zone Paraprofessional		
Nora Valle	Vale – Kid Zone Paraprofessional		
Carmen George	Vale – Kid Zone Paraprofessional		
Adrienne West	Vale – Kid Zone Paraprofessional		
Kristin Umbarger-Keene	Vale – Summer School		
Erin Kitchel	Vale – Summer School		
Laura Martinez	Vale – Summer School		
Kristi Kriegel	Vale – Summer School		
Blanca Mora	Vale – Summer School		
Farrah Dotson	Vale – Summer School		
Angela Zanol	Vale – Summer School		
Maricela Carreno	Vale – Summer School		
Rachel Cruickshank	Vale – Summer School		
Jenn Donald	Vale – Summer School		
Nora Valle	Vale – Summer School		
Sara Scott	Vale – Summer School		
Carmen George	Vale – Summer School		
Stacey Kerns	Vale – Summer School		
Adriana Castro	Vale – Summer School		
Julianna Edwardson	CMS – Summer School		
Kelsey Anderson	CMS – Summer School		
Aubrey Loftus	CMS – Summer School		
Barbara Fuller	CMS – Summer School		

3a. Contract Approvals/Renewals 2023-2024

4. Recommendation/Request for Approval of Positions to be Posted

Position	FTE	Comments
3 rd Grade Teaching Position	1.0	Replaces Stella Day
3 Vale Paraprofessional Positions		Resignations (Previously Approved)

CO-CURRICULAR/SUPPLEMENTAL POSITIONS

1. Resignations/Releases

Name	Position	Comments
Larry Michael	CHS – Asst Girls Basketball Coach	Resignation
Leisa Osburn	CHS – Fall Cheer Coach	Resignation

2. Non-Renewals

Name	Position	Comments
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3. Recommendations for Employment/Renewals: Co-Curricular Contracts for Activities

Name	Position	Comments
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On a motion by Nicholas Wood, the Board approved the Personnel Report.

6.3. Board Policy 1400 “Meeting Conduct, Order of Business and Quorum” (1st Reading – No Action) – Superintendent Johnson reviewed Board Policy 1400 with the Board. Board Chairman Aaron Bessonette reminded the Board, member Roger Perleberg had previously proposed a meeting start time of 6PM instead of the current 7PM start time. He stated this was a first reading, with no action taken and that this item would be brought back for a second reading in an upcoming meeting.

7.0 Discussion Items – Superintendent Johnson reviewed the two insurance carrier options the district is currently considering; Clear Risk and Washington State Risk Management Pool. He stated the district is waiting on a written explanation from Clear Risk to further explain the process for determining school district increase premium costs this past year which varied from district to district. He shared that he anticipated having the Washington State Risk Management Pool cost estimated by mid-May and that Clear Risk would provide and estimate “to not exceed” later in May. Once both estimates are in hand along with other direct comparisons between the pools, he will bring this item back to the board to make a final decision on Risk Management Contracts for the 2024-25 school year.

8.0 Executive Session – Personnel No Action – Superintendent Johnson requested an approximate 30-min executive session on a personnel matter with no action to follow per RCW 42.30.110(1)(g).

On a motion by Paul Nelson, the Board moved into executive session at 8:31 PM.

On a motion by Sara Pipkin, the Board moved out of executive session at 9:00 PM.

9.0 Adjournment – On a motion by Roger Perleberg and there being no further business to discuss, Chairman Aaron Bessonette adjourned the meeting at 9:01 PM.

Secretary

Chairman